## C. U. SHAH UNIVERSITY Winter Examination-2022

## Subject Name : Organizational Behavior

Subject Code : 5MS01OBH1		Branch: MBA		
Semester : 1	Date : 17/03/2023	Time : 10:30 To 01:30	Marks : 70	

## **Instructions:**

- (1) Use of Programmable calculator and any other electronic instrument is prohibited.
- (2) Instructions written on main answer book are strictly to be obeyed.
- (3) Draw neat diagrams and figures (if necessary) at right places.
- (4) Assume suitable data if needed.

## SECTION – I

Q-1		Attempt the Following questions	(07)
	a.	Explain :Organizational Behavior	01
	b.	What do you mean by Turnover?	01
	c.	Explain the concept of Productivity	01
	d.	How do you define Personality?	01
	e.	Explain : Strong Culture	01
	f.	What do you understand by Traits?	01
	g.	Explain : Leadership	01
Q-2		Attempt all questions	
		Discuss the Managerial Roles in detail	14
		OR	
Q-2		Attempt all questions	(14)
	Α	Explain in detail sources of individual resistance to change	07
	В	Discuss the steps involved in Negotiation	07
Q-3		Draw a Model of Conflict Process and Explain the Intentions of Conflict OR	14
Q-3	Α	Explain a various types of Team	07
-	В	Write a Note on Johri Window Tool	07
<b>O-4</b>		SECTION – II Attempt the Following questions	

	Attempt the Following questions	
a.	Define Politics	01
b.	Write a Full Form of BATNA	01
c.	What do you mean by Job-Satisfaction?	01
d.	Name any two roles of types of team roles	01
e.	Define Attitude	01
f.	Give two Example of Informal Group	01



	g.	Define Value	01
Q-5		Attempt all questions	(14)
	Α	Explain the factors that influence Perception	07
	B	Discus the steps involved in Rational Decision Making	07
		OR	
Q-5		Draw the Model of Stress and Explain it in detail	14
Q-6		Attempt all questions	(14)
-	Α	Write a Note on Challenges and Opportunities in the field of OB	07
	B	Why do people join in a Group?	07
		OR	
Q-6		Attempt all Questions	(14)
	Α	Explain how employees can express dissatisfaction	07
	B	Write a Note on : Expectancy Theory of Motivation	07

